



Life after Heriot Watt

Wesley Lynch & Jamie Fergusson

Charles Wells

BREWING FAMILY SINCE 1876

Expectation



Reality



Expectation



Reality



Expectation



Reality



Expectation



Reality



Introducing...



Where are all the (graduate) brewers?

BREWING ROOM



- 500 Breweries in 2000
- Over 1700 now HW produces less than 30 graduates a year
- Where are they now?

*BBPA "The Beer Story 2016"



Small and Large Breweries

Small Breweries

- **Pros**
 - Beards
 - Range of Products
- **Cons**
 - Facilities
 - Experience

Large Breweries

- **Pros**
 - Facilities
 - Experience
- **Cons**
 - Beard Nets
 - Small Fish Big Pond



Regional Breweries

- Best of both worlds
- Facilities
- Equipment
- Experience
- Perhaps the most important – Challenge!



...your glasses

BOMBARDIER
GLORIOUS ENGLISH
From the Hills Recovery

BSG
BSG
BSG

R. BEER

Health and Safety



Delivery



Cost



Top Loss Control Board (TC)

Date	Time	Area	Issue	Responsible
Monday	10:00	Production	Top Loss	John
Monday	11:00	Production	Top Loss	John
Monday	12:00	Production	Top Loss	John
Monday	13:00	Production	Top Loss	John
Monday	14:00	Production	Top Loss	John
Monday	15:00	Production	Top Loss	John
Monday	16:00	Production	Top Loss	John
Monday	17:00	Production	Top Loss	John
Monday	18:00	Production	Top Loss	John
Monday	19:00	Production	Top Loss	John
Monday	20:00	Production	Top Loss	John
Monday	21:00	Production	Top Loss	John
Monday	22:00	Production	Top Loss	John
Monday	23:00	Production	Top Loss	John
Monday	24:00	Production	Top Loss	John
Monday	25:00	Production	Top Loss	John
Monday	26:00	Production	Top Loss	John
Monday	27:00	Production	Top Loss	John
Monday	28:00	Production	Top Loss	John
Monday	29:00	Production	Top Loss	John
Monday	30:00	Production	Top Loss	John

Monday	65	95 and 100 Loss	65
Monday	65	100 and 105 Loss	65
Tuesday	65	100 and 105 Loss - Consistent Rate	65
Tuesday	65	105 and 110 Loss	65
Wednesday	65	220 and 230 Loss - 1000000	65
Wednesday	65	230 and 240 Loss	65
Thursday	65	240 and 250 Loss	65
Thursday	65	250 and 260 Loss	65
Friday	65	260 and 270 Loss	65
Friday	65	270 and 280 Loss	65

GMP Actions from Audit

In Summary

- Safety
- Quality
- Delivery
- Cost
- New Skills
- Personal Development
- Symbiotic Environment

